

## Our Goal: Developing Community Leaders

Building healthy neighborhoods where people can live, work and play requires committed, energetic, talented leadership. At the same time, community leadership in our urban environment has never been more challenging or more complex.

The *Community Leadership Institute* is designed to provide neighborhood volunteers and community organization staff members the skills and information they need to become more effective leaders. Representing the diversity that is the fabric of our urban neighborhoods, the Institute offers these emerging leaders opportunities to explore together the dynamic work of today's community leaders.

The *Community Leadership Institute* provides a learning environment modeling the principles and strategies leaders need to use to be effective in their communities. Emerging leaders with advanced degrees learn side-by-side with those who are attending their first class in a university setting.

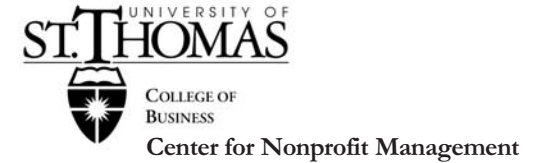
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*"The Community Leadership Institute really helped people like myself to identify for ourselves that we are the emerging leaders for our communities."*

– **Peto Chang, Adult and Family Program Manager, Southeast Asian Community Council & *Community Leadership Institute* participant, Spring 2001**  
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University of St. Thomas  
Center for Nonprofit Management  
1000 LaSalle Avenue, TMH 153  
Minneapolis, MN 55403-2005  
Phone (651) 962-4300

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## Community Leadership Institute

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*"I found that the Community Leadership Institute was inspiring, relevant, and thought-provoking ... The quality of the instructors was exceptional and the experience of the other students was motivating."*

– **Stephanie Oyen, neighborhood volunteer & *Community Leadership Institute* participant, Spring 2001**  
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The Community Leadership Institute is a collaborative venture of the Center for Nonprofit Management, the Minneapolis Neighborhood Revitalization Program and the Metropolitan Alliance of Community Centers.

Participants in the *Community Leadership Institute* will:

- Build their personal capacity to lead;
- Develop skills to help their organizations become better managed and more accountable;
- Increase their cross-cultural effectiveness;
- Learn through the interaction and support of instructors and peers, and through more traditional classroom instruction;
- Build a support network with other community leaders in the Twin Cities; and
- Enhance their ability to participate in community-wide decision-making processes.

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"The *Community Leadership Institute* was highly interactive and stimulating. Class members were not only challenged to make effective use of the ideas and materials from the sessions, but they were also encouraged to affect real change in their respective communities."

– Bill Alleksaht, Center Director, Loring Nicollet Community Center & *Community Leadership Institute* participant, Spring 2001  
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Special thanks to the General Mills Foundation for its financial support of the *Community Leadership Institute*.

Earning a *Community Leadership Certificate*

Participants will earn a **Certificate of Completion** in *Community Leadership* after successfully participating in three successive levels of the *Community Leadership Institute*.

Schedule

In Spring 2002, Parts I, II and III of the *Community Leadership Institute* will each be offered to one group of up to 24 individuals. Eligibility for Parts II and III is based on successful completion of the earlier level(s).

Both Parts I and II consist of three-hour sessions offered one night per week for ten consecutive weeks. The sessions are led by skilled instructors and a facilitator attends all sessions to ensure continuity and participant support.

Part III will extend over 13 weeks. It consists of five three-hour class meetings, four small-group sessions, and four weeks of independent work on individual projects, or *practicum*. Class meetings will include panel discussions and presentations related specifically to project development and management. Small-group sessions will be conducted by an instructor and focus on the progress of the independent projects.

In Spring 2002 parts I, II, and III will begin the week of March 4th.

The Curriculum

The curriculum for the first two levels includes topics such as: *Understanding the Community; Structure of a Nonprofit Organization; How Money Works in a Nonprofit; The Basics of Change; Developing an Effective Community Plan; Being a Leader; Evaluation; Fundraising; and Building an Effective Board*. In Part III, class topics will include *Project Management, Conflict Resolution, and Ethics in Decision-Making*.

How to apply

To apply to participate in the Institute, complete the application on the separate page and return it by **February 11, 2002** to:  
Margie Siegel  
Center for Nonprofit Management  
Community Leadership Institute  
TMH 153, 1000 LaSalle Avenue  
Minneapolis, MN 55403-2005

*Apply soon.* Participation will be limited, and the program fills quickly. For more information on the program or registration, call Margie at the Center for Nonprofit Management at (651) 962-4291.  
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Cost

The cost of the Institute is \$1,000. Thanks to generous financial support from NRP and MACC, scholarships are available for MACC member staff and NRP volunteers. Individual community centers and neighborhood organizations have also provided financial support to individuals.